

PRESBYTERY OF THE JAMES
2008 TERMS OF CALL REPORT FORM
(Ministers & Certified Educators; due February 15, 2008)

Name: _____

Address: _____ EMAIL: _____

Employing Organization: _____ PIN: _____

Address: _____ EMAIL: _____

Date the new Terms of Call are to be in effect: _____

Position: _____

TERMS OF CALL	2007	2008	Change +/-	NO Change
1. Cash Salary				
2. Housing, Utilities & Furnishings Allowance (ministers only) OR				
3.a. Utilities & Furnishings Allowance (ministers only) AND 3.b. Manse Rental Value at least 30% of 1 & 3a* (ministers only)				
SUBTOTAL				
4. Pension/Medical**				
5. Self-Employment Tax				
8. Auto/travel Expenses				
9. Con. Ed./Books				
10. Other (explain)				
TOTAL				

*Manse Rental Value must be at least 30% of Cash Salary, Utilities and Furnishings Allowance, and any Deferred Compensation, Bonuses, unvouchered allowances, gifts from employers, medical deductible, and SECA in excess of 50%.

**The "Effective Salary" (upon which Pension/Major Medical Dues are paid) is at least the Subtotal of the sum of Cash Salary, Utilities and Furnishings Allowance, and Manse Rental Value or Housing Allowance; it shall also include any Deferred Compensation, Bonuses, unvouchered allowances, gifts from employers, medical deductible, and SECA in excess of 50%.

Describe your Continuing Education for 2007: _____

Have you had a physical this past year? Yes _____ No _____

Have you competed and submitted Board of Pensions ENR-100, Service/Salary Change? Yes _____ No _____

<http://www.pensions.org/library/forms/forms/enr-111.pdf>



Certification

These Terms of Call were approved at a properly Called and executed Congregational Meeting on _____ 2008.

Clerk of Session

Moderator