

**2008 PASTORAL CALL FORM - CONGREGATION
PRESBYTERIAN CHURCH (U.S.A.)
PRESBYTERY OF THE JAMES**

On the _____ day of _____, 2008 the _____ Presbyterian Church,
_____, VA, PIN # _____, Presbytery of the James, recommends that these terms be
approved for Rev. _____. The effective date is the _____ day of _____, 2008.

Check all that apply: full-time part-time (_____ % of full-time)
 Pastor Designated Pastor Co-Pastor Associate Pastor

The Church will pay moving expenses up to \$_____.
The church will annually review the adequacy of compensation and follow the Presbytery compensation guidelines.

COMPENSATION

TOTAL ANNUAL CASH SALARY EQUIVALENT \$ _____ (\$37,732 Presbytery Minimum) Divided using option A, B or C:

A. <u>With Housing and Utilities</u>	B. <u>With Manse, No Utilities Provided</u>	C. <u>With Manse & Utilities</u>
Annual cash salary \$ _____	Annual cash salary \$ _____	Annual cash salary \$ _____
Housing/util allow \$ _____	Manse value \$ _____	Manse value \$ _____
	Util/furnishings allow \$ _____	Utilities provided \$ _____

BENEFITS:

D. Self-Employment Tax (.153 multiplied by the Total Cash Equivalent and divided by 2) \$ _____
E. Pension & Major Medical (31.5% multiplied by the Total Cash Equivalent) \$ _____
F. Study Leave of _____ weeks (minimum 2 weeks)
G. Vacation of _____ weeks (minimum 4 weeks)

PROFESSIONAL REIMBURSEMENTS:

H. Auto/travel expenses (IRS rate) \$ _____
I. Study leave expenses (Presbytery minimum \$762) \$ _____
Other compensation, benefits, reimbursement (please specify):
_____ \$ _____

"Persons shall be elected by the vote of the congregation to sign the call.... The moderator of the meeting shall certify to the presbytery that those signing the call were properly elected and that the call was in all other respects prepared as constitutionally required." ...Book of Order G-14.0506

The following four persons, duly elected by the congregation, have signed their names below, this date ____/____/2008.

- | | |
|----------|----------|
| 1. _____ | 2. _____ |
| 3. _____ | 4. _____ |

Having moderated the congregational meeting which extended/revised a call to _____ for ministerial services, I do certify that the call has been made in all respects according to the rules laid down in the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the _____ Presbyterian Church.

(Signed) _____
Moderator of the Congregational Meeting

CERTIFICATION OF THE CALL

A. BY THE CHURCH'S PRESBYTERY

1. ACTION OF THE COMMITTEE ON MINISTRY

This call has been reviewed by the Committee on Ministry. The Committee recommends that Presbytery approve (not approve) this call.

Date of action: _____
Chairperson

2. ACTION BY THE PRESBYTERY

This call was approved by the Presbytery of the James.

Date of action: _____
Stated Clerk

B. BY THE MINISTER'S/CANDIDATE'S PRESBYTERY

1. ACTION OF THE COMMITTEE ON MINISTRY

This call has been reviewed by the Committee on Ministry. The Committee recommends that the Presbytery find it expedient (not expedient) to release _____ to accept this call.

Date of action: _____
Chairperson

2. ACTION BY THE PRESBYTERY

The Presbytery of _____ hereby finds it expedient (not expedient) to release _____ to accept this call and therefore has placed (has not placed) this call in the minister's/candidate's hands.

Date of action: _____
Stated Clerk

C. ACCEPTANCE OF THE CALL

This is to certify that I have received and accepted the call.

Date of acceptance: _____
Signature